

Evaluation Criteria – Cabinet, Individual Cabinet Member Decisions & Council

<b>Title of Report:</b>	<b>Delivering Excellence in Children’s Services – Establishment Update 2019/2020</b>
<b>Date decision was made:</b>	<b>8<sup>th</sup> May 2019</b>
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<b>What will happen as a result of this decision being approved by Cabinet or Council?</b>
What is the desired outcome of the decision? What effect will the decision have on the public/officers?
Desired outcomes:- Updated role profiles continue to reflect the roles being delivered within the service. That all post holders feel supported by their manager and are clear role definition and accountabilities. Staff within the relevant teams feel supported in their roles.  Was the desired outcome achieved? What has changed as a result of the decision? Have things improved overall as a result of the decision being taken?

<b>What benchmarks and/or criteria will you use to determine whether the decision has been successfully implemented?</b>
Think about what you will use to assess whether the decision has had a positive or negative effect: Has there been an increase/decrease in the number of users Has the level of service to the customer changed and how will you know If decision is to restructure departments, has there been any effect on the team (e.g. increase in sick leave)

12 month appraisal

Measures will include : projects delivered on time, better attendance at projects boards, shorter time spent in meetings.

*Paint a picture of what has happened since the decision was implemented. Give an overview of how you fared against the criteria. What worked well, what didn't work well. The reasons why you might not have achieved the desired level of outcome. Detail the positive outcomes as a direct result of the decision. If something didn't work, why didn't it work and how has that effected implementation.*

**What is the estimate cost of implementing this decision or, if the decision is designed to save money, what is the proposed saving that the decision will achieve?**

Give an overview of the planned costs associated with the project, which should already be included in the report, so that once the evaluation is completed there is a quick overview of whether it was delivered on budget or if the desired level of savings was achieved.

This post will remain within budget and will not over exceed the budget available.

Any other comments

Workforce costs will be monitored via the financial monitoring already in place.